


## Curriculum Vitae for XMUM Official Website

	Name	<b>LYU Yao</b>
	Current Position	Assistant Professor
	Administrative Position (if applicable)	
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### BIOGRAPHY

I am an early-career researcher in Organizational Behavior. My work centres on the effect of social identifications and multiple role identities in teams on employee creativity.

### RESEARCH INTERESTS

Diversity, relational demography, stigmatisation, job meaningfulness, leadership theories, and organisation/social identification in general.

### EDUCATIONAL BACKGROUND

- PhD in Management, Business School, University of Auckland, New Zealand (2024)
- Master of Commerce (Management), University of Auckland (2018)
- MSc (Business Management), Hong Kong Baptist University (2014)
- BBA (Management), Hebei Finance University (2012)

### RESEARCH EXPERIENCE / GRANTS

- University of Auckland research development fund (2023)