

## Curriculum Vitae for XMUM Official Website

	Name	<b>Tan Khar Mang</b>
	Current Position	Assistant Professor
	Administrative Position (if applicable)	Coordinator, Faculty and Student Services Committee (FSSC), School of Economics and Management (SEM)
	Room No.	A2#461
	Programme	School of Economics and Management
	Telephone	+603-8705 5207
	Email	<a href="mailto:kharmang.tan@xmu.edu.my">kharmang.tan@xmu.edu.my</a>

### BIOGRAPHY

Dr. Tan Khar Mang (Carmen) is currently an Assistant Professor at the Finance Department, School of Economics and Management, Xiamen University Malaysia, with a couple years of teaching experience in the field of Finance. She is currently a permanent member of *Beta Gamma Sigma*, The International Business Honor Society since April 2019. Dr. Tan holds a Doctor of Philosophy (PhD) in Business Economics majoring in Finance from University Putra Malaysia (UPM) as a graduate on time candidate in 2018. She has a Master of Science (MSc) degree in Finance from the same university in 2015, and Bachelor of Finance with Honours from University Utara Malaysia (UUM) with *First Class Award* in 2012. She was awarded *My Brain Scholarship* from Ministry of Higher Education Malaysia to complete her postgraduate studies of Ph.D and M.Sc. For her outstanding performance of academic research publications during Ph.D study, she was then awarded with *Yayasan Bursa Malaysia Award* from Faculty of Economics and Management, University Putra Malaysia in 2019. She has journal articles published in refereed journals, and book published in reputable publisher. She has served as journal reviewer in reputable publisher too.

### RESEARCH INTERESTS

Board of directors, corporate governance, corporate finance, corporate and banking efficiency performance, supply chain finance and operations management.

### EDUCATIONAL BACKGROUND

- PhD (Business Economics), Faculty of Economics and Management, Universiti Putra Malaysia, Malaysia (2018)
- MSc (Finance), Putra Business School, Universiti Putra Malaysia, Malaysia (2015)
- BSc (Finance *with Honours*), School of Business Management, University Utara Malaysia, Malaysia (2012)

### WORKING EXPERIENCE

- Research and Teaching Assistant, Faculty of Economics and Management, Universiti Putra Malaysia, Malaysia (2014-2018).

## RESEARCH EXPERIENCE / GRANTS

- Principal Investigator, *Board Busyness and Firm Efficiency in Asia-Pacific: Moderation of Directors' Education and Experience*, XMUM Research Fund (XMUMRF), Xiamen University Malaysia (2019-2021)
- Principal Investigator, *Determinants of Firm Technical Efficiency in the New Age of Industry 4.0 during Covid-19 Pandemic: Empirical Evidence from ASEAN-5 Countries*, XMUM Research Fund (XMUMRF), Xiamen University Malaysia (2021-2024)

## REPRESENTATIVE PUBLICATIONS

- **Tan, K.M.**, Kamarudin, F., Bany-Ariffin, A.N. & Rahim, N.A. (2018). Investigation on firm efficiency: Evidence from selected Asia-Pacific countries. *Benchmarking: an International Journal*, 25(8), 3062–3080.
- **Tan, K.M.**, Kamarudin, F., Bany-Ariffin, A.N. & Rahim, N.A. (2018). Firm efficiency and board busyness: Empirical evidence in Southeast and Northeast Asia. *Jurnal Ekonomi Malaysia*, 52(2), 231-251.
- **Tan, K.M.**, Kamarudin, F., Bany-Ariffin, A.N. & Rahim, N.A. (2018). Firm efficiency in selected developed and developing East Asia countries: Using Data Envelopment Analysis. *International Journal of Economics and Management (IJEM) Special Issue*, 12(S2), 431-442.
- Kamarudin, F., Sufian, F., Nassir, A. M., Anwar, N. A. M., Ramli, N. A., **Tan, K. M.** & Hussain, H. I. (2018). Price efficiency on Islamic banks vs. conventional banks in Bahrain, UAE, Kuwait, Oman, Qatar and Saudi Arabia: Impact of country governance. *International Journal of Monetary Economics and Finance*, 11(4), 363-383.
- **Tan, K.M.**, Kamarudin, F., Bany-Ariffin, A.N. & Rahim, N.A. (2019). Firm efficiency of East Asia countries: The impact of board busyness. *Vision: The Journal of Business Perspective*, 23(1), 111-124.
- **Tan, K. M.**, Bany-Ariffin, A. N., Kamarudin, F., & Rahim, N. A. (2019). Does directors' experience positively moderate the impact of board busyness on firm efficiency? Evidence from Asia-Pacific. *Asia-Pacific Journal of Business Administration*, 11(3), 232-250.
- **Tan, K. M.**, Kamarudin, F., Bany-Ariffin, A. N., & Rahim, N. A. (2020). Moderation of directors' education on board busyness-firm efficiency. *Management Decision*, 58(7), 1397-1423.
- **Tan, K. M.**, Kamarudin, F., Bany-Ariffin, A. N., & Rahim, N. A. (2020). *Board of directors busyness and firm efficiency selected Asia-Pacific countries*. UPM Press.
- Hussain, H. I., Kamarudin, F., Mohamad Anwar, N. A., Nassir, A. M., Sufian, F., & **Tan, K. M.** (2020). Impact of country's governance dimensions on bank revenue efficiency: Overview on Middle East, Southeast Asia, and South Asia countries. *Transformations in Business & Economics*, 19(1), 191-228.
- Kamarudin, F., Anwar, N. A. M., Nassir, A. M., Sufian, F., **Tan, K. M.**, & Hussain, H. I. (2020). Does country governance and bank productivity Nexus matters?. *Journal of Islamic Marketing*. doi: 10.1108/JIMA-05-2019-0109.

- Jubilee, R. V. W., Kamarudin, F., Latiff, A. R. A., Hussain, H. I., & **Tan, K. M.** (2021). Do Islamic versus conventional banks progress or regress in productivity level?. *Future Business Journal*, 7(1), 1-22.
- Anwar, N. A. M., Kamarudin, F., Hussain, H. I., **Tan, K. M.**, & Zainal, N. (2021). Impact of country governance dimensions to the microfinance institutions' efficiency. *International Journal of Business and Emerging Markets*, 13(3), 308-336.

## **HONORS/AWARDS**

- *Yayasan Bursa Malaysia* Award (April 2019)
- *Beta Gamma Sigma: The International Business Honour Society* Permanent Membership (March 2019-present)
- *International Journal of Banking & Finance (IJBF)* Best Paper Award & *Malaysian Finance Association (MFA)* Best Paper Award (August 2021)